



NYAHURURU WATER AND SANITATION COMPANY LTD
P.O BOX 952, NYAHURURU, TEL: 065-2032753/065-2022784/065-2022777
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VACANCIES

Nyahururu Water and Sanitation Company Limited fully owned by County Government of Laikipia wishes to fill the following positions. Terms of engagement is three (3) years fixed term contract.

JOB ADVERT NO	JOB TITLE	DESCRIPTION
NWSCO/PPO/01/2025	Audit Officer II – Job Group K	Job Specifications • Bachelor’s Degree Finance, Accounting, Economics or relevant business related fields OR • (CPA-K) • Must be Registrable • Three (3) years relevant experience 1 year Supervisory experience. • Proficiency in the use of accounting software will be an added advantage. • Proficiency in MS office. • KCSE certificate. Personal attributes, must be a person with: • Good communication skills • Good interpersonal skills • Self - driven • Integrity • Teamwork

		• Confidentiality Key Duties and Responsibilities • Through comprehensive internal audits, the audit officer will assist the internal auditor to meet the audit plan objectives in an accurate and timely manner. This includes reviewing, evaluating and verifying the soundness, adequacy, and application of controls and procedures. • Perform operational audits which evaluate and encourage compliance with prescribed company policies and procedures in order to promote operations efficiency. • Perform financial audits to check the accuracy and reliability of accounting records, safeguarding of company assets, and reports on the reliability of the company's financial statements. • Perform compliance audits which evaluate both company and employee compliance with regulatory bodies. • Assists with developing and performing testing of special audits, which are performed upon request. • Assists with developing and performing fraud audits. • Competently utilizes audit tools, techniques, and procedures in all assigned internal audit programs. • Collect, analyze, interpret and document information which supports internal audit results. • Make recommendations to management and suggest changes to the company's policy, procedure manuals, forms, processes, etc. • Reports audit evaluations in the form of written
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		audit reports to the internal auditor and management. Any other duties that may be assigned by the immediate supervisor.
NWSCO/PPO/01/2025	Pro Poor Officer II – Job Group K	Bachelor's Degree Finance, Economics, Social Sciences, Community Development or any other business related fields. 3 years relevant experience 1 year's Supervisory experience and Proficiency in MS office. Personal attributes, must be a person with: - Good communication skills - Self - driven - Integrity - Teamwork - Confidentiality Duties and Responsibilities:- - To provide leadership in developing and implementing pro-poor strategy, and nurturing a Low Income Consumer Services (LICS) Department/unit within the company. - To ensure successful preparation and delivery of pro-poor WASH activities within the WSP's area of jurisdiction during fundraising, scoping, development and implementation phases of all pro-poor projects. - Develop and implement ambitious, commercial-oriented, water and sanitation strategies to reach the un-served low-income consumers in the area covered. - To take lead in developing, fundraising and implementing innovative, scalable and utility-oriented pro-poor water and

		sanitation service models in accordance with local context. 5. To manage relations with key Water Operator Partnerships (WOP) consortium partners, International Financial Institutions e.g. World Bank, AFD and others, in regard to informal settlements works. 6. Manage local partnerships and stakeholders within the WSP service area, to elicit interest and support towards full implementation of utility plans for scaling up services to the low income consumers. 7. To train and support LICs Department/Unit staff in regard to the work in the informal settlement areas/ Low income areas. 8. Develop and implement strategic neighbourhood outreach plans that incorporate landlords and tenants for water supply improvement and management, sanitation marketing and health/hygiene behaviour change components. 9. Provide advice and support to local entrepreneurs, community groups and beneficiaries towards active and sustainable participation in management of new and upgraded water and sanitation service infrastructure 10. To coordinate and manage relations with Low Income Customers and local stakeholders in the LIAs. 11. Adhere to health, safety and security rules and regulations at all time. 12. Perform any other related duties as delegated by Commercial Manager.
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APPLICATION INSTRUCTIONS

Interested candidates should forward their hard copy applications together with updated CVs, academic and professional certificates, indicating email, day time telephone contact and other testimonials in a sealed envelope clearly marked the position applied for and the job reference number at the top of the envelope.

The Managing Director
Nyahururu Water and Sanitation Company Limited
P.O. Box 952-20300
NYAHURURU

Detailed information on the positions can be found at the company's website: www.nyahuwasco.co.ke

Applicants are encouraged to apply through post office, courier or hand deliver and send a soft copy of the same to recruitment@nyahuwasco.co.ke

All applications must reach the above address on or before **Friday, 5th September 2025 at 5.00p.m.** The envelope should be clearly marked on the top "Job Advert No."

NB: Only shortlisted candidates will be contacted and canvassing in any way will lead to automatic disqualification.

Youth, women and people living with disabilities are encouraged to apply.